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## ST. OLAF COLLEGE SEXUAL HARASSMENT PREVENTION

The College prohibits sexual harassment by any individual, including faculty, staff, students, and third parties such as consultants, contractors or vendors, in any form, including verbal, physical, and visual harassment. Appropriate disciplinary action will be taken against any person found to have violated this policy.

Sexual harassment includes unwelcome conduct that emphasizes the sexuality or sexual identity of a person, such as: sexual advances, requests for sexual favors, sexually motivated physical contact, or other verbal or physical conduct or communication of a sexual nature. Sexual harassment is distinguished from a voluntary sexual relationship by the introduction of the element of coercion, threat, hostility, or unwanted attention of a sexual nature.

If you feel you have been a victim of sexual harassment, please contact any of the Investigating Officers listed below.

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